

Prairie Creek Community School  
 School Board Monthly Meeting Agenda  
 October 22, 2020 @ 7:00pm  
 Prairie Creek Community School, Northfield MN 55057

- 1 Call to order 7:04pm
- 2 Attendance

2020-2021	July 23	Aug 27	Sep 24	Oct 22	Nov 19	Dec 17	Jan 28	Feb 25	Mar 18	Apl 22	May 27	Jun 24
Shelly Dickison	✓	✓	✓	✓								
Don Findlay	X	✓	✓	✓								
Kelsey Fitschen-Hemmah	✓	✓	✓	✓								
Bonnie Jean Flom	✓	X	✓	✓								
Molly McGovern Wills	✓	✓	✓	✓								
Ben Miller	✓	✓	✓	✓								
Beth Molitor	✓	✓	✓	✓								
Lisa Percy	✓	✓	✓	✓								
Christine Williams	✓	✓	✓	✓								
Simon Tyler-ex officio	✓	✓	✓	✓								
Keith Johnson- ex officio	✓	✓	✓	✓								
Colleen Braucher	✓	✓	✓	✓								

- 3 Recognition/Announcements Simon would like to thank the PC Inc board. We met this week and they are very supportive of projects both inside and outside the building. Kelly Connole, Steve Edwards, John Molitor, Erin Johnson, Bill Nelson. Thank you to all of the staff, especially those working so hard in our Tier 1 program. Special thanks to Connie on her work during this time. To the % teachers for working outside as long as they could. Thanks to the ICT team for your continued work keeping up with the data.
- 4 Public Comments None
- 5 Approve Agenda  
 Amenda to remove Annual Report, Additional Item for Action 1% Stipend for Staff  
 Moved: Bonnie Jean Flom  
 Second: Kelsey Fitschen Hemmah  
 Passed: Unanimous
- 6 Approve Minutes from the September 24, 2020 meeting  
 Moved: Christine Williams  
 Second: Beth Molitor  
 Passed: Unanimous
- 7 Items for discussion and/or reports
  - a Director Report We still have a waitlist at every grade. The ICT team continues to meet every other week. Part of their work is to watch and evaluate the current situation. Anna Lisa will be supporting DLO students K/1, Cale will be doing the same 2-5. Oliva Rezac is the Tier 1 lead during hybrid learning. We have created a COVID resource page on our website. We have a dashboard and narrative of how we would communicate with families should we have a positive case. The annual report will be brought to the board for approval next month. We are still waiting for guidance from MDE on a few pieces.

b Education Program Update Equity Alliance Part 2 on November 9. Nancy is our new PD Coordinator. We are currently doing our traditional 2 hour PD every week. We are using Tuesdays for shorter PD sessions when needed. Giving teachers more time to plan/work on the hybrid learning model. Michelle Flannery will present a PD on Suicide Prevention for staff. Teachers will continue to participate in the Q-Comp program again this year.

c Finance Committee: We talked about what is happening this time of year. We talked about what COVID expenditures are happening and getting our CARES money. The deadline is December. The finance committee would like to have the board approve a 1% stipend for staff. This would recognize the extra work that everyone is doing during the time of the pandemic.

d Development Committee: We have had a generous donor offer a \$10,000 match for our Give to the Max Day. We are focusing on GiveMN right now and looking to build some energy over the next couple of weeks.

e Nominations Committee: Nothing to report at this time

f Policy Committee: Nothing at this time

g Sub Committee Reports:

#### 8 Items for Action

a Consent Agenda

#### **Revised Working Agreements**

Anna Lisa Rustad - Support Teacher (Part Time). \$25 per hour

~ This working agreement revision provides twenty hours of licensed teacher support for the K/1 Distance Learning Only students

Olivia Rezac - Tier 1 Child Care Supervisor. \$20 per hour

~ working agreement revision to establish a consistent lead position in the Tier 1 child care program

Cale Steinhoff - Special Education Teaching Assistant Paraprofessional \$21.49 per hour

~ working agreement revision to recognize the role in collaborating with Special Education teachers to support instruction for Distance Learning Only students in grades 2 - 5

#### **Pay Scale Revisions**

- Sub Rate \$150/day or \$25.00/hour
- Special Education Teaching Assistant Paraprofessional \$18 / hour (or 20% increase to current rate of pay for experienced paraprofessional)
- Tier 1 Child Care Supervisor \$20.00/hour

Kelsey Fitschen-Hemmah: Title IX Coordinator

#### **E-learning Plan Revision**

Add following language to the plan: "This plan may be adjusted or replaced with the District's COVID-19 learning model plans depending upon public health conditions"

Moved: Don Findlay

Second: Shelly Dickinson

Passed: Unanimous

b Annual Report FY20-Removed to approve next month when more guidance comes from MDE

c 1% stipend for staff in November

Moved: Bonnie Jean Flom

Second: Lisa Percy

Passed: Unanimous

9 Adjournment 7:56pm

Moved: Don Findlay

Second: Shelly Dickinson

Passed: Unanimous

Next Board Meeting: Thursday, November 19, 2020 @ 7:00pm